January 2023 – Board Meeting @ Dive Bar

Attendees – Nick Druga, Julie McDermott, Kate Koch, Kim Rios, Joshua Dadebo, Ben Sheets, Jess DeStefano, Steve Dedrick, JG Wiles

Not in attendance – Courtney Bianchi, Holly Levin

Roadmap 2023

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| **Month** | **Season** | **Development** | **Events** | **Communications** | **Board Member Activities** |
| January | In House Futsal\* | Winter Skills\* (6 sessions) |  | Spring Registration | Township Field Permits for Year  Finalize Spring Coaches |
| February | In House Futsal\* - Ends 3/3 | Winter Skills\* | All Coaches Meeting 3/7 |  | Spring Registration Closes **2/12**  Spring Teams Declared **3/1** |
| March |  |  | Coach’s meeting – 3/7 – Marzolf  Dick's SG Day  3/18-3/21 | Spring Permits begin – Anderson/ Scott | Field Set Up 4/1 **–** Fall field clean up made Spring EASY! |
| April | Spring |  | Spring Flower Fundraiser – email out: Due on April 29th | Remind coaches in Recreational– flowers due on April 29th |  |
| May | Spring | **Spring Fling – U8 Festival @ Denny**  **5/27 – 5/28** | Spring Flower Pick-up – 5/13 | Fall Registration | Fall Registration Opens – 5/1 – 6/30 |
| June | Spring | Summer Skills (6 Sessions)  Summer Complete Moves (6 sessions) | Last Week June  Pick Up Nights  **PA West Open** | Fall Registration | Finalize Fall Coaches  Fall Open Registration closes – 6/30 |
| July |  | Summer Skills  Summer Complete Moves  UGKA training? | Pick Up Nights  Parent & Kid Pick Up Night  New Coaches Meeting  Coaches Meeting |  | Fall late Registration Closes – 7/12  Fall Teams Declared |
| August | Fall | Summer Skills  Summer Complete Moves  Pre-Season Sessions  UGKA training? | Pick Up Nights  Parent & Kids  Dick's SG Day  Sponsor Fundraiser  **Plum Kick Off Tournament** |  | Fall Clean Up day – Date TBD |
| September | Fall | Fall Complete Moves (6 sessions) | Mum Fundraiser  Homecoming Parade – 9/30  Fall SSC Photos |  |  |
| October | Fall | Fall Complete Moves | Sponsor Fundraiser  **U10 - Fox Chapel Moonlight Madness** | Futsal  Winter Skills | In House Futsal Registration Opens\*  Winter Skills Registration Opens\* |
| November | Fall | Fall Complete Moves | Annual General Meeting – Date TBD | Futsal  Winter Skills | Field Close Down |
| December |  |  | Sponsor Fundraiser | Spring Registration – Starts 12/1 | Spring Registration Opens  In House Futsal Registration Closes\*  Winter Skills Registration Closes\* |

January

Monday, January 30, 2023

* PA West News
  + This Thursday, Feb 9th at Shaler township building is the district president meeting
    - Schedule Sat/Sunday after easter (mid/end easter) and will run mid June
    - Younger kids can set up internally
    - Will help us with field conditions to avoid early season rain
    - Will be put the D5 first model – to eliminate the D6 and wait until they run up scores to the teams
      * This would eliminate elitism – build as many D5 teams as possible
      * Then see if there are brand new kids to build a D6 team to have a recreational team
      * There will be blow outs, etc. but this will help curb the trophy hunting etc.
    - Ron Hutchins – was the district director in the north for many years
      * Was Chuck’s mentor and passed away yesterday
      * Founder of Hot Spurs
      * PA West loss
    - Currently, no president at PA West – last two have been removed
      * Not too much to do with us
    - Referee licensing up
      * Need to continue to advertise for referees
      * Now they are putting on the class for much smaller classes of referees
      * Rebuilding relationships with referees
      * Consistent payments being made and more folks are willing to be referees ($20+)
* Joshua – Treasurer report
  + File provided for the balance sheet
  + Nothing to report – registration going well
  + P&L run and available for review
  + Higher interest account has the majority of the cash
  + Working on the 501c3
  + One of the requirements for the IRS is that we conform our bylaws of a 501c#
  + Will likely circulate the bylaws – showing the differences etc.
  + Will advertise for the meeting and ask for participation
* Kim – Registrar
  + U5 – U8 are at waiting lists (1 Playup request – Addy Ross)
  + U10 – in good shape (37B, 40G)
  + U12 –
    - Coaches needed for 17 U11, 13 U12 (30 total)
    - Boys 7 (6th grade), 9 - 13B, U14 – 3-7th, 3-8th
    - Lots of U10
  + U14 -
* Julie – Travel VP
  + D5 first model/middle school team
  + Motion for New business: Suspend the requirement for this season for the Grassroots licensing
* Ben - In-House VP –
  + Now is the time to start looking for coaches
  + On the wait list – who needs support and BY THE WAY – it meets your volunteer requirement
  + Voted that policy that should a coach volunteer and then stop – kid is out too
* Board Reports
  + Jess – Volunteer/comissioners coordinator
    - What do we need to be successful on a Sat/Sun
    - SetUp -
    - Parking support
    - Referee support
    - Game time
    - Litter Getter
    - Concession stand – inventory
    - Zoom – parent meeting
    - More support for U8 boys – close
    - Logging of volunteers – clipboard/binder
  + Parking – compact car only sign
* Kate – Secretary
  + Communications
    - Last few emails going out for registration
    - Email – send details and we will distribute
  + Emails – copy/details send to me and Holly
  + Grievance – Keely Sidick
    - Reading of the grievance
    - Cascading issues as the season created
    - Discussion
      * Lots of directions to go – Mike coach again, separate the personalities, offer an assistant coaching at the middle school team, Mike does not coach again
      * If Keely’s son doesn’t sign up – she offered to help at the U10 level
      * Kids have on other sides of the
      * Don’t trouble trouble, if trouble doesn’t trouble you
      * Both on the cusp of aging out
      * Thought it would be a good idea to have a coed team to kids the same age together – U19 blew that up
      * This experiment of style didn’t work – bad communication between coaches did not help the situation
      * Neither have had complaints from any of their teams previously to keep them from coaching again
      * Boys and Girls sometimes need different styles – not easy to coach
      * We have this meeting to discuss and review
      * Comfortable with a response – mistakes made over the past season and we will take that into consideration in future team building
      * Three coaches on the field and 4 coaches on the roster
      * Good with the response – Julie and Kate will work on the response to Keely
      * Mike – reminder that this is a community club sport – not the end of the world and a losing season is not the end of the world
* Travel age group commissioners
  + Are we having trouble with teams – asking for players (D4) to win games
  + Carly – U10B, Steve U10G
  + Both will have a Sunday team – move to the travel system (from ICL)
* U8 – Spring Fling
  + Memorial Day weekend – Planning Saturday and/or Sunday
  + Working on letter for donation to do signage
  + Spot on there for Player sponsorship (name of player and number)
  + Will need parking and transit (ABC bus) banner for parking
  + Will be at Denny – use the community fields
  + Registration by the end of March
    - Need to test the waters
    - Figure out which lots we will us
  + Will get pinneys donated – will have kids from other teams or short kids
  + With U8 and U7, all kids can play, make it available to all
  + Riverhounds –
    - Looking at May and July
    - Working on games available for fundraising
  + Food Donations
    - Going to Christ Lutheran church that works with Millvale food bank
    - Will make it a competition this year.
* JG – Clearances
  + Nothing yet
* Sponsorship
  + UPMC Main sponsor
  + UPMC Pediatrics
  + $3200 for this season alone
  + Good stewards – we will continue to get this sponsorship
  + Goes to equipment and coaches training
    - PA West starting to do some offset
  + We can host a class – and gain registration
    - Hybrid (virtual class/field or township building/field)
    - U12 is the largest – do 9v9
  + UGKA Spring/Summer/Fall training – where is the home for UGKA
    - Looking to up it – instead of 1 session for the coaches – 1 hour for younger/new coaches, 1:15 class for advanced training
  + Nothing with Flav until summertime
* New Business
  + Motion: Suspend the requirement for this season for the Grassroots licensing (original motion Motion – All the coaches for the competitive teams are required to take their in-person grass roots training – 7v7, 9v9, or 11v11 as needed (Jim, Second: Kim) (Julie, Second: Amy)
    - Discussion:
      * Want to have the classes here – but realistically, we likely won’t be able to get the classes done prior to the start of the season
      * Will reach out to the training group at PA West to see what we can schedule
      * No need to broadcast the change
    - Vote: Motion Carries - unanimous
  + Motion – Adjourn – Steve/Josh